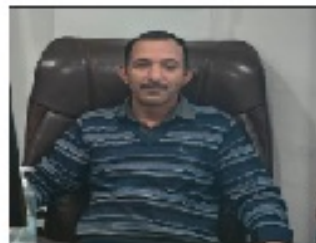


Dr. Mohammad Iqbal Dar

Assistant Professor Commerce Govt Higher Education JK.

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Work Experience

- **Assistant Professor (HOD Commerce & Computer Application)**, Government Degree College Budgam, Dept. of Higher Education – J&K. May 2022 – June 2025.
 - Headed Commerce & Computer Application departments.
 - Oversaw departmental planning and operations.
- **Assistant Professor of Commerce**, Government Degree College Pampore, Pulwama. Feb 2021 – May 2022.
 - Revised lesson plans to promote student-centered learning.
 - Provided individualized support for struggling students.
- **Assistant Professor of Commerce**, Government Degree College, Kulgam. Feb 2017 – Feb 2021.
 - Served as Head of Commerce Department.
 - Coordinated UGC Add-on Courses and RUSA vocational programs.
 - Led multiple college committees and academic initiatives.
- **Lecturer in Commerce**, Govt. Girls Higher Secondary School, Kulgam. Sep 2008 – Feb 2017.
 - Taught commerce at the 10+2 level.
 - Handled assessment, evaluation, and administrative duties.
 - Participated in government and electoral assignments.

Education

- Ph.D. in HRM – Mewar University Rajasthan, 2022
- NET in Commerce – UGC India, 2013
- M.Com in Commerce – University of Kashmir, Srinagar
- B. Com in Commerce – Govt. Boys Degree College, Anantnag

Certifications & Development

- Orientation Programme – GNDU, Amritsar | Grade A+
- Refresher Courses (2) – Mizoram University, JMI New Delhi
- Faculty Development Programmes (14) – Multiple institutions incl. DU, IIR, Atmiya University
- Workshops Attended (6) – Advanced statistical analysis, NAAC metrics, communication skills
- Conferences (7) – Presented papers at national/international forums
- Seminars/Webinars (51) – National: 35 | International: 6

Publications (Total15)

- "The Effectiveness of Employee Advocacy Programs in Enhancing Corporate Reputation and Engagement." - Journal Of Xidian University-1001-2400. (December 16, 2024)
- "Challenges Faced by Indian MSMES in Acquiring and Utilising IP" - IPE Journal of Management. ISSN 2249-9040. (December 01, 2024)
- "Financial Statements Analysis of Oil and Natural Gas Companies of India." - Juni Khyat Journal. ISSN 2278-4632. (January 01, 2025)
- "Organizational Structure and Work Stress among Doctors – Mukht Shabd Journal"
- "Job Stress Among Doctors in J&K – IJCRT"
- "Comparative Study of Female Doctors' Satisfaction – JETIR"
- "Emotional Exhaustion Framework – The British Journal of Administrative Management"

Books Published (total 11)

- *Business Economics* (ISBN: 979-8230639282), Lambert Publishing House, Draft2digital (November 15, 2024)
- *Strategic Cost Management* (ISBN: 978-8542563214), Lambert Publishing House, Amazon Kindle (2024)
- *Derivatives And Risk Management* (ISBN: 979-8230613251), Globe edit Publishing, (November 27, 2024)
- *Tourism And Hospitality* (ISBN: 979-8889353454), Blue rose Publishers (January 01, 2025)

Accomplishments

- Represented University of Kashmir in National Youth Festival 2006, Patna, Bihar.
- Coordinated multiple government and institutional programs.

Editor and Reviewer of international journals.

[International Journal of Economics, Finance and Management Sciences](#)

[International Journal of Latest Technology in Engineering, Management & Applied Science](#)