

Dr. Aashiq Hussian Lone

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Objective

To Pursue a Career in Teaching and Research

Academic Qualifications

2016	Post-Doc Research Associateship, Indian Institute of Management, Ahmadabad
2015	Doctor of Philosophy (Ph. D) (Awarded on 19th March, 2015) University of Kashmir
2014	Senior Research Fellow (SRF) – (UGC)
2011	Junior Research Fellow (JRF) (UGC)
2011	National Eligibility Test (NET) (UGC)
2006-2008	Masters in Commerce (M. Com) With “1 st Division” From the Department of Business & Financial Studies, University Kashmir
2003-2005	Bachelors in Commerce (B. Com) With “2 nd Division” From Islamia College of Science and Commerce (ICSC), Srinagar, University of Kashmir

Current Job and Posting

Assistant Professor, Higher Education Department, Govt of Jammu and Kashmir. Presently posted at **GDC Shopian**

Previous Job



Assistant Professor (Non-substantive), Department of Management Studies, Central University of Kashmir (CUK), Nowgam Campus-I.

Responsibility:

- Teaching Research Methodology to Doctoral and M. Phil Scholars.
- Management Science and Quantitative Methods to MBA second and first semesters respectively.

Post-Doc Research Associateship



PDRA-Indian Institute of Management Ahmadabad (IIMA).

The responsibilities shared were coordination among various research teams located in different countries, data analytics and report writing. The research project was a triangulated study between the Governments of India, Nepal and UAE. Study team comprised Prof. **Biju Varkkey** and Prof. **Saral Mukherjee** from HRM and Operations Management areas respectively.

Research Experience

- Worked on an International research project of **International Organisation for Migration (IOM)** and **Indian Institute of management, Ahmadabad (IIMA)**.
(The project looked at the value creation/destruction in a recruitment chain between two corridors: India-UAE and Nepal-UAE)

- **Delivered lecture on “Research Methodology” as a resource person** in 7-day workshop conducted by Academic Staff College (ASC), University of Kashmir, India.
- **Delivered lectures on “Research Methodology” as a resource person** in a 10-day workshop conducted by Central University of Kashmir, Srinagar (2017).
- **Delivered lectures on “Research Methodology” as a resource person** in a 10-day workshop conducted by Central University of Kashmir, Srinagar (2018).

Ph. D Thesis Title

- **Entrepreneurial Culture, Transactional Impediments and Entrepreneurial Intentions among youth: A cross Nation Comparison between China and India**, from the University of Kashmir (NAAC Accredited Grade ‘A’ University).

Certificate of Participation

- Attended International Conference titled **“Research in Business Management in 21st century: Role of Academic Research held on 17th April, 2016 at the India International Centre, New Delhi, India.**
- Attended 2-Day International Conference on **Contemporary Issues in Business, Management & Finance (CIBMF-2013)** held from September 28-29 at University of Kashmir, Srinagar.
- Attended 2 day, **“Capacity Building Programme on Commodity Futures Market,”** held on June 8-9 2013, organised by Department of Business and Financial Studies, University of Kashmir in collaboration with MCX & FMC.
- Attended 3-Day National Conference on **Contemporary Issues in Business, Management & Finance (CIBMF-2012)** held from September 21-23, 2012 at University of Kashmir, Srinagar.
- Attended 7-Day Workshop on: **“Research Methodology”** held from 23rd -29th April, 2012 at Department of Business & Financial Studies, University of Kashmir, and Srinagar.

Research Papers presented in Conferences

- Presented paper titled, **“Entrepreneurial Intention among youth: rethinking he culture-entrepreneurship relationship in India,”** in the **International Conference On Economics Finance And Accounting (ICEFA)** held in Sydney, Australia on 5th-6th May 2018.
- Attended International Conference titled **“Research in Business Management in 21st century: Role of Academic Research held on 17th April, 2016 at the India International Centre, New Delhi, India.**
- Presented paper in 2-Day International Conference on Contemporary Issues in Business, Management & Finance (CIBMF-2013) entitled **“Do regions matter in entrepreneurial intentions: A study among youth from Jammu and Kashmir.”**
- Presented paper in 3-Day National Conference on Contemporary Issues in Business, Management & Finance (CIBMF-2012) entitled **“Transactional Impediments to Entrepreneurship: A cross nation Comparison.”**
- Presented paper in 3-Day National Conference on Contemporary Issues in Business, Management & Finance (CIBMF-2012) entitled **“Understanding Entrepreneurial Role Stress: A review.”**
- Presented paper in 2-Day National Conference on Entrepreneurship Development (NCED-2015), Govt. Degree College Bemina entitled, **“Promoting Entrepreneurship through Business Incubation Centres.”**
- Presented paper in International Conference titled **“Research in Business Management in 21st century: Role of Academic Research held on 17th April, 2016 at the India International Centre, New Delhi, India on “Explaining antecedents to entrepreneurial intentions: A Structural Equation Modelling approach.”**

Publications

1. Lone A. H and Nazir A Nazir, (2018). **Entrepreneurial intentions among youth: rethinking the culture-entrepreneurship relationship in India.** *International journal of management and applied sciences (IJNAS)*, Vol., 4. 7.
2. Lone, M. A. & Lone, A. H. (2018). **Does Emotional Intelligence Predict Leadership Effectiveness? An Exploration in Non-Western Context.** *South Asian Journal of Human Resources Management*, 2322093718766806., SAGE Publications.
3. Biju Varkkey and Lone A. H (2016). **Blue-collar migration from Nepal: governance, structure, and processes.** *Social Policy and Administration*, John Wiley and Sons Ltd, under review.
4. FRDI Bill 2017: A new financial tweak, Rising Kashmir , Published on December 26, 2017 01:03
5. Lone, A. H et al (2016), **Research on the labour recruitment industry between united Arab emirates, Kerala (India) and Nepal**, International Organization for Migration (IOM) Kuwait November 2016
6. Demonetisation Drive: A colossal mismanagement, Rising Kashmir, Published at October 09, 2017 12:55
7. Lone A. H. and Nazir A. N (2015). **Explaining antecedents to entrepreneurial intentions: A Structural Equation Modelling approach.** *International journal of Research in Business Studies*, ISSN: 2455-2992. Vol 1 (Special, September 2016).
8. Biju V. and Lone A. H (2015). **Connecting Customer Delight and Employee Management Practices: Case of F Gheewala Human Resource Consultants.** *The International Journal of Business & Management*. Volume 4(2). PP 418-420.
9. Lone A. H. (2015). **Remodelling entrepreneurship: switching to business incubator mode.** *Greater Kashmir*, English News Daily, 29 May, 2015
10. Lone A. H. and Nazir A. N. (2014). **Do regions matter in entrepreneurial intentions? Applicability of Theory of Planned Behaviour in the Indian Context.** *APOTHEOSIS: National Journal of Business*, vol. 5 (1). PP 1-29.
11. Lone A. H. and Nazir A. N. (2014). **Demystifying Entrepreneurial Role and Stress Relationship: A Review**, *Journal of Research, Extension and Development*. Vol. 2 No. 48-53.
12. Lone A. H., Ahmad P and Nazir A. N. (2013). **Transactional Impediments to Entrepreneurship: a cross nation Comparison.** *International Journal of Business and Management*. Volume 9, (3), 31-38.

Computer Skills

- One Year Diploma in Information Technology from CEDTI-DOEACC.

Foreign Visits

- Tianjin University of Economics and Finance (TUFE) Tianjin, China
- Nankai University, Tianjin, China
- Tianjin University of Commerce, Tianjin, China
- Tianjin University of Science and Technology, Tianjin, China
- Tribhuvan University, Nepal

Research Skills

- Well equipped with modern research tools and techniques: **SPSS v. 21., SQL, RDBMS and ORACLE**
- Efficient know how of Modern Modelling Techniques (MMT), using **AMOS, PLS Graph v. 3.0, SmartPls v 3.0, and LISREL** environment.

- Expert in **Qualitative data analysis**. Better knowhow of **Atlas.ti v. 7.2**
- Presently honing my skills in **'R'** and **Mplus Programming Languages**.
- Member of Semnet Community, **University of Alabama**, Tuscaloosa, Alabama USA.

Thrust Areas

Research Methodology, Management Science, Quantitative Methods, Finance and Accounting.

Declaration

I hereby declare that all the information provided by me is true as far as my knowledge is concerned and to the best of my belief.

Dr. Aashiq Hussian Lone